



GREG DEAN - WEDNESDAY 14TH OCTOBER 2020

Leading by Design at all Levels

Leadership goes beyond a title. The mindful and deliberate leadership behaviours displayed by all of us in an organisation help our staff and colleagues feel connected to the broader purpose. They are a big predictor of whether our people stay, engage and deliver. In the face of information overload, constant change, and doing more with less however, many of us can fall into a default mode – one of “keep doing what got me where I am, to get me where I need to go”. Good people leadership practices and the important conversations (if they happen at all) occur 'on the fly'. Often the result is frustration, disengagement and ultimately poor performance at both individual and organisational levels. During this interactive session we will examine what's missing from the modern employment (psychological) contract and explore how to develop a clearer sense of purpose. We will look at practical, deliberate and mindful leadership behaviours that make the biggest difference. You will have the opportunity to reflect on and discuss your own leadership challenges and develop a brief action plan for generating some quick leadership wins.

Greg Dean is the Director at YES Psychology & Consulting. Greg Dean is a Director with YES Psychology & Consulting. He is an Organisational Psychologist with more than 26 years of experience in both private and public sectors throughout Australia and the Middle East. With qualifications in both organisational psychology and business, Greg has high level experience in designing, implementing and managing initiatives in the areas of leadership development, talent development & retention, organisational culture, strategic planning, high performing teams, conflict resolution and wellbeing. As a result of his experience, capacity for delivering results and 'down to earth' style, he is highly sought after as a consultant, facilitator and strategic advisor.



ANTHONY SEMANN - TUESDAY 20TH OCTOBER 2020

There's more to group learning than group time: Unleashing the power of shared thinking with young children

Ever feel like when you are doing group time you spend more time supporting children's behaviour than focussing on the content for the lesson. Do you spend vast amounts of time preparing intentional group experiences only to be side-tracked at the last minute by children or other educators? Well, now is the time to stop doing group experiences TO the children and start doing them WITH the children. This webinar will invite to re-imagine your group experiences with children, and the opportunities for shared conversations and reflective discussions these group experiences can offer us. We invite you to join us as we discuss a variety of teaching techniques and pedagogical understandings.

Anthony Semann is primarily a presenter and researcher. His ability to deliver inspirational conference key notes and facilitate innovative and transformative professional development programs is renowned. His background is in education, research and management – in government, corporate and community based organisations.

Anthony's expertise as a researcher and his specialist knowledge of early education has seen him work across Australia, Asia, Europe, America, France and New Zealand. He has delivered hundreds of key notes and papers at conferences and over 15,000 professional development programs over the last 20 years.

Anthony challenges organisations and people. He asks them to reflect. To ask how their communication, their leadership, their values, their relationships and their workplace culture and diversity affect what they do. He asks them to reflect because it is these things that affect their services, businesses and ultimately the community.

The Webinar will be facilitated through Zoom. Attendees will receive a link to access the webinar upon registration.

TIME: 6.30pm to 8.00pm

COST: \$22.00 incl GST

To Register please go to

<https://ladygowrieqld.arlo.co/>



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